## HEALTH, SAFETY AND ENVIRONMENTAL POLICY



OMIS Contracting Co. considers the safety of its employees a major part of their responsibility and to properly discharge this responsibility. Our main goal is to achieve a Zero accident in all projects of the company.

The company is concerned with the occurrence of accident which is primary failure in the company's operational procedures and as such is costly. It is imperative that each employee is fully aware of the company's policy with respect to the prevention of accidents. The following accident prevention policies have been established.

- Operational success will be achieved in conjunction with good and effective accident prevention practices.
- The company, its management and supervisor, will use only safe operational procedures and develop safe working attitude and habits.
- Any employee of the company who continually works in an unsafe manner and does not follow safe operating procedures will have employment terminated for his own benefit and the benefit of others.
- ❖ To eliminate the waste of labour resources so as to conserve and make the best use of skilled labour available.
- Humanitarian motives the desire to be safe and escape from needless suffering and avoid human wastage as a whole.

It is everyone's responsibility to assure the job is accomplished in as safe and effective manner as possible. Individuals are responsible in promoting safe operations. Due care and attention will be given to property, equipment and environment areas. The objective of OMIS Contracting accident prevention policy is to identify the likely circumstance leading to accidents. Responsibility for controlling accidents is delegated directly to individuals the same way as any of their other responsibilities. Individuals will be held accountable for results,

OMIS Contracting Co. views an integrated accident prevention and safety program as prime importance on each of the company's project. With this objective, the company has designed this safety program with set standards, procedures, and guidelines following the UAE laws and all the important safety standards currently followed widely.

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This program enables OMIS contracting co and it's personal to be aware of the following benefits.

- Prevention of human losses and properties.
- Financial benefits.
- Prevention of physical disruption thereby avoiding substantial delays in completion of Omis project.
- Reduction of construction and insurance costs.
- Unnecessary overheads which substantially increase the production cost.

The company encourages all project personnel to take active role in continuous implementation of job safety practices. It is the responsibility of every Project Manager, HSE Manager, Project Engineer, HSE Officer and everyone to be involved to read, understand and carryout the policy, standard and procedure set forth.

We are also committed to comply with international, federal and local authority regulations, guidelines and best practices to ensure high level of environmental compliance standard.

Adequate information and training will be provided to develop environmental awareness among our employees. We strongly believe engineering controls are vital to reduce environmental incidents and will be implemented effectively by our competent appointed persons in all our business. OMIS Contracting shall conduct environmental audits to ensure the project has achieved the required standard and additional control measures will be implemented for continual improvement.

Engr. Qays Al Barbarawi,

General Manager

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**OMIS HSE Policy Statement**